



Andrei Mikhailenko

Zest Leaders Partner

In Zest: since 2002.

Corporate sector experience: more than 15 years in telecommunications and investment business (various senior executive positions), start up and business development projects in Russia, Finland, Sweden, Lithuania.

Last position - CEO in Telekominvest (founder and majority shareholder of Megafon, one of the biggest mobile operator in Russia).

State sector experience: Chairman of the Committee on Investments and Strategic Projects, St. Petersburg City Administration.

Entrepreneurial experience: own start up projects in telecommunications (IXO Systems Oy, Finland), real estate development (Grand Resort Development Ltd., Sri Lanka), investment (Tazetta Ltd., Cyprus), mining and mineral processing (Tazetta Resources Lda., Mozambique).

Promoter experience: a founder of St.Peter-and-Paul International Jazz Festival, St.Petersburg, Russia (a partner festival to North Sea Jazz, Rotterdam, the Netherlands), sole founder of the Music of Time music festival, St.Petersburg, Russia.

Consultant experience: one of the founders of Zest Leaders in 2002; coach; tools' and software applications' developer; moderator; consulting practitioner's expertise in personal effectiveness, team performance, corporate culture & cross-cultural challenges; corporate governance; co-founder of the Enabling Genius research project by Myles Downey, UK; founder of the Handmade Mind coaching lab; publications in Russia and USA.

Education: Leningrad State University, (Faculty of Psychology, Diploma in Individual Psychology), Leningrad, USSR; Manchester Business School (Certificate in entrepreneurship), Manchester, UK; IMISP business school (MBA), St.Petersburg, Russia.

About myself: born in Alma – Ata, Kazakhstan in 1964, married with 5 children, live in St.Petersburg / Helsinki. Main interests besides family and Zest: friends, mountains, books, extraordinary ideas (mine and others'), music, ethnography.