

Elena Suprun



Zest Leaders Associate Consultant

**Freelance consultant
in personnel assessment and development**

In ZL: since 2013.

Corporate sector experience: more than 15 years of professional experience. Employers: big international agencies (recruitment and executive search), manufacturing company (USA), energy industry companies (Russia), energy accumulation company (R&D) (Russia).

HR experience: researcher, client manager, HR manager, head of HR department, assessment manager.

Assessment experience: developing methods of assessment and conducting assessment of personnel for manufacturing and asset management companies (Russia, USA) for different aims: creation of personnel reserve, staff reduction, performance improvement, personal development plans (up to 500 people).

Business trainer experience: work with Microsoft and Troika Dialog (goal-setting, DISC).

Education: Herzen Leningrad State Pedagogical University, Department of Russian Philology.

About myself: born and raised in Saint Petersburg. I have a twin-sister. I truly believe that life is not to be divided into two parts: work and non-work. I believe it to be a single activity, providing joy. At the moment, my main work passion is personnel assessment and development. I love cooking and trying new cuisines, adore cats, music and night bicycle rides in St. Pete's.