

# Elena Suprun

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**Zest Leaders Associate Consultant**

**Freelance consultant  
in personnel assessment and development**

**In ZL:** since 2013.

**Corporate sector experience:** more than 15 years of professional experience. Employers: big international agencies (recruitment and executive search), manufacturing company (USA), energy industry companies (Russia), energy accumulation company (R&D) (Russia).

**HR experience:** researcher, client manager, HR manager, head of HR department, assessment manager.

**Assessment experience:** developing methods of assessment and conducting assessment of personnel for manufacturing and asset management companies (Russia, USA) for different aims: creation of personnel reserve, staff reduction, performance improvement, personal development plans (up to 500 people).

**Business trainer experience:** work with Microsoft and Troika Dialog (goal-setting, DISC).

**Education:** Herzen Leningrad State Pedagogical University, Department of Russian Philology.

**About myself:** born and raised in Saint Petersburg. I have a twin-sister. I truly believe that life is not to be divided into two parts: work and non-work. I believe it to be a single activity, providing joy. At the moment, my main work passion is personnel assessment and development. I love cooking and trying new cuisines, adore cats, music and night bicycle rides in St. Pete's.